

PRACTICE LEARNING ENVIRONMENT PROFILE

Learning Environment (Care Group): **TRAUMA & ORTHOPAEDICS** Division: **D**

GENERAL INFORMATION

Education lead	Lorraine Parker	
Contact details	Lorraine.Parker@uhs.nhs.uk	
UHS VALUES	PATIENTS FIRST WORKING TOGETHER ALWAYS IMPROVING	Please reflect on what these values mean to <u>YOU</u>

USEFUL LINKS



LIBRARY



UHS



GETTING HERE



CQC



NMC



WELCOME LETTER



NHS ENGLAND



HCPC

INDUCTION INFORMATION

Trust induction	Your induction may take one of the following formats: Trust induction, divisional induction, or placement induction. Please ensure completion of any relevant items in your assessment of practice document linked to induction/orientation.	
Orientation / useful documents	<i>UHS website</i>	
Expectations	<ul style="list-style-type: none"> ▪ Professional behaviour ▪ Willing to learn ▪ Punctuality ▪ Represent university and UHS ▪ Adherence to appearance policy (below) 	<ul style="list-style-type: none"> ▪ Wear ID badge always ▪ Theatre induction ▪ Expected to undertake full shift pattern ▪ Ensure the student contacts clinical area for details of assigned mentor and shifts prior to placement

PROFILE

WARD / AREA	SERVICE & CLIENT GROUP	LOCATION
F1	Major Trauma Ward	F level, East Wing, SGH
F2	Male and Female Trauma	F level, East Wing, SGH
TAU	Male and Female - Trauma Assessment Unit	F level, East Wing, SGH
F3	Male and Female Trauma (Dementia friendly)	F level, East Wing, SGH
F4	Elective Orthopaedic Ward	F level, East Wing, SGH
Brooke ward	Orthopaedic step-down unit	H level, Princess Anne Hospital
Outpatients	Orthopaedic Outpatients	Royal South Hants Hospital

LEARNER INFORMATION

Work pattern (shifts, start and finish times)	<p>Early: 07:15-15:15 or F1 07:30-15:30 Late: 12:15-20:15 or 12:00-20:00</p> <p>Night: 19:45-07:45 Long Days: 07:15-20:15</p> <p>All students are expected to work a variety of shifts including nights and weekends to facilitate working with their mentors.</p> <p>If you have any additional university days during your placement, please print off the dates and show them to your mentor to record on the off duty.</p>
IT and resources	Laptops available on the ward area.
Staff room / rest room facilities	Breaks can be taken in the sister office at their discretion, in the meeting room or in the canteen; breaks will be allocated to you.
Common conditions and assessments	Osteo-arthritis, rheumatoid arthritis, fractured neck of femur, fractured lower and upper limbs, ligament and muscular damage, soft tissue injuries, poly trauma, multi-system injuries, elective

	orthopaedic surgery, plastic surgery.
Common procedures and expertise	Fracture fixation of various bones within the body, hip replacements and knee replacements, ligament surgery, basic head injury care, palliative surgery, plastic surgery, and spinal surgery. As UHS has a major trauma centre, care of the patient with poly-trauma or multiple injuries is also common.
Common prescribed medications	Analgesia, Anticoagulants and Antibiotics.
Abbreviations and short terms	Abbreviations can be found in the induction pack online with the profile. It is advisable to have printed these off and be familiar with them prior to starting your placement.
Specific learning opportunities and multiprofessional working opportunities	Opportunities to spend time on the placement with the bed manager, trauma nurse specialists, major trauma team, advanced nurse practitioners, plaster room, theatres (once theatre induction is complete), pre-assessment, hip and knee school, physiotherapist, and occupational therapy. Also, opportunities to spend time with the spinal nurse specialist, Surgical site surveillance nurse, fragility fracture nurse, elective nurse specialist and to attend the plastics clinic. The placement will enable you to develop the foundations of nursing care whilst enhancing your skills in pre and postoperative care of a Trauma and Orthopaedic patient. It is also an ideal environment for developing acuity skills and dealing with patients with multiple injuries.
Recommended reading prior to placement	An understanding of the skeletal system is essential. A recommended reading list is in the student pack.
Additional information	On arrival you will be given the name of your Practice Assessor and Supervisors to support you during your placement. Shifts will be rostered for the whole of your placement. Any additional appointments you may have during the placement need to be highlighted as soon as you are aware of them so that they can be recorded on your off duty. Please bring any paperwork relating to appointments with you.

APPEARANCE

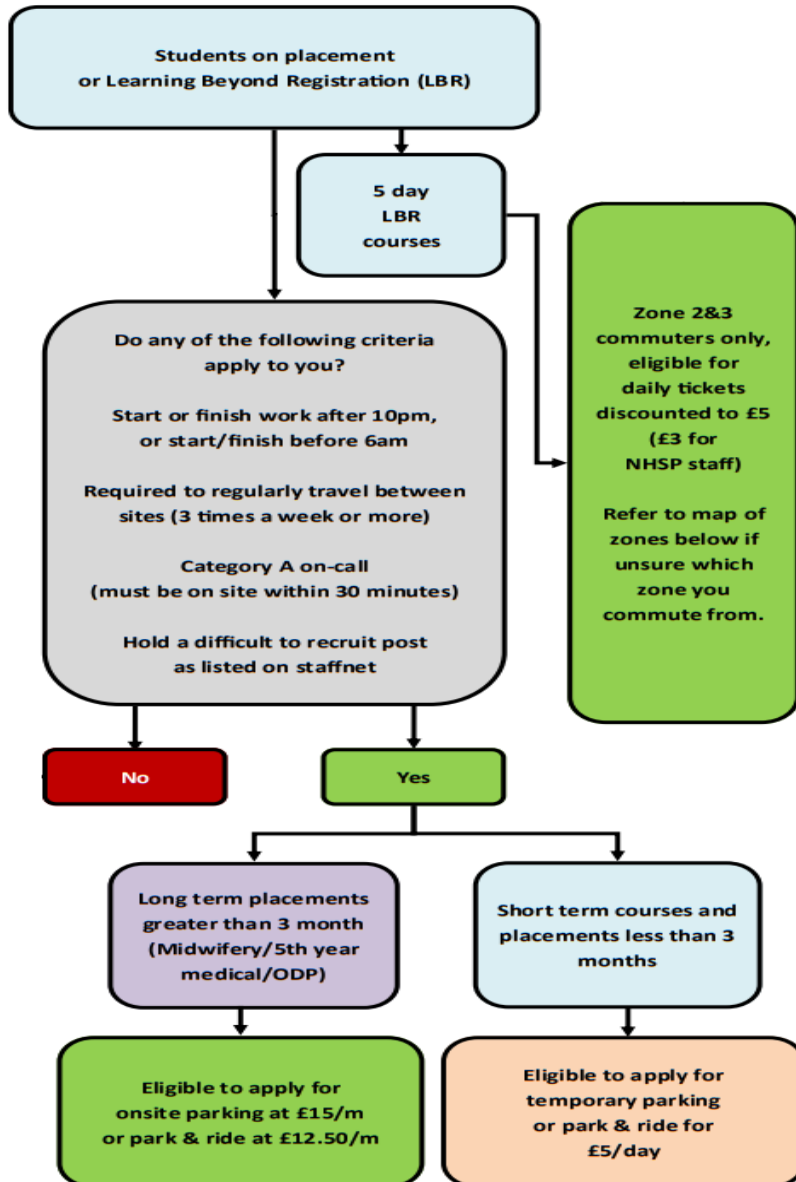
REQUIRED STANDARD	RATIONALE
Clothes/designated uniform: All clothes/uniform should be smart and in good repair. An overall professional appearance which cannot be deemed offensive to patients, colleagues and the public should be maintained e.g. no low necklines, bare midriffs, very short skirts or potentially offensive slogans or tattoos. No denim, leggings, flip flops or strappy vest tops to be worn. The only exception to these standards for clinical environments is where health and safety legislation require a person to wear specialist protective clothing for health and safety purposes.	Professional appearance. Health and safety regulations
Hair: Must be clean, neat, and tidy and tied back off the face and off the collar. Hair must not be able to fall forward onto patients. Hair accessories and fastenings should be discreet. Any headwear worn for religious	Potential for wound contamination from loose hair. Providing hair is clean and tidy the risk of dispersal is minimal. When hair is touched micro-organisms on the hands will transfer to the hair and from hair to hands,

purposes should be clean and laundered daily and should be in keeping with the overall corporate appearance.	potentially increasing risk of infection to staff.
Fingernails: Must be clean and short. Nail varnish, acrylic nails and false nails must NOT be worn.	To avoid transferring bacteria under the fingernails. Reduces the risk of trauma when involved in direct patient contact.
Jewellery: Rings: Only one plain metal band ring may be worn. Watches: No wristwatches are to be worn in any clinical environment. Necklaces: No necklaces are to be worn in the clinical environment. Medic-alert jewellery is not to be worn on the wrist (but could be attached to uniform) and must be cleanable, plain and discreet.	jewellery may be hazardous for the following reasons: Jewellery, even plain gold bands (wedding rings) have been shown to colonise with micro-organisms (Hoffman et al 1985) Rings with stones are hazardous and may cause trauma to patients Stones in jewellery may become dislodged Jewellery that is hanging e.g. necklaces, could be dangerous to staff and patients in potentially violent situations Appropriate hand washing techniques are prevented by the wearing of wristwatches
Piercings: Earrings: one pair of small plain metal studs only should be worn. All new visible body piercings must be covered with a blue plaster until the wound has healed. No other visible piercings are allowed.	New wounds shed high levels of bacteria. Professional appearance is important for patient confidence. Food hygiene regulations
ID Badge: As for all staff Trust ID Badges must be worn at all times in a clearly visible	To conform to Trust Security Policy
Footwear: Must be clean, plain, low heeled, non-porous, enclosed and in a good state of repair and ideally have a non slip tread. Shoe style and colour must be in keeping with the overall uniform style. Only staff wearing scrubs may wear white/black shoes/clogs or 'croc's' (without holes). Theatre footwear may be of various colours Footwear for ward based staff should be soft soled to reduce the level of noise particularly at night. In some areas protective footwear must be worn	Shoes in a poor state of repair and those with no tread are a safety risk. Staff working in a clinical area must take noise issues into account regarding their footwear. It cannot be decontaminated, and/or does not provide adequate protection from spillages and dropped equipment Health and Safety statutory requirement.
Belts/Epaulettes: Belts should not be worn when involved in direct patient contact/care. Epaulettes should be clean and laundered at least weekly	Risk of trauma to patients. Ease of movement for staff. Reduces risk of cross-infection.
Tights/Stockings/Socks: If not wearing trousers, tights must be worn and be plain black or natural colour. In the case of extreme hot weather, deviations from this policy will be communicated to staff by the appropriate authorising manager / professional lead.	To promote a professional appearance.
Designated uniform: Must be changed daily and laundered at 60 C and ironed prior to wearing.	Reduces the risk of cross-infection. Care of Linen Policy. Professional appearance and patient confidence.
Makeup and Perfume: Discreet makeup may be worn. Perfume and aftershaves must be subtle	To promote a professional appearance. For patient and colleagues comfort.
Additional garments e.g. fleece/cardigan: must not be worn when delivering direct patient care. Fleece/cardigans that are worn must be of a plain dark colour, must not have any non Trust logo's and be of smart appearance. Theatre jackets may be worn when the environmental temperature is low but must be removed if direct patient care is involved.	Reduces the risk of cross-infection
Personal Hygiene: Staff must ensure their appearance is clean, tidy and	To promote a professional appearance. For patient and colleagues

they are free from body odour when they are at work.

comfort

PARKING



For the list of hard to recruit roles, please search “Staff car parking and permits” on staffnet, or contact Travelwise on Travelwise@uhs.nhs.uk or 023 8120 4133

