

Divisional structure - University Hospital Southampton NHS Foundation Trust – November 2024

Chief operating officer
Joe Teape

Division A

DCD – Roger Lightfoot
DDO – Greg Chapple
DHN/P – Colette Perdrisat
DMT PA – Cheryl Short
Deputy DDO – Clare Hawkins
DR&DL – Bhaskar Somani
DFM – Emma Butler
DGM – Vicky Forrest
DP&BDM – Hannah Sleep
HRBP – Vanessa Wright
Education Matron – Tania Topp
Recruitment Lead – Lynette Buma-a

Care groups

Surgery:

CGCL – John Knight
CGM – Clare Hawkins
A/CGM – Erin Flahavan
CGOM – Joe Thomas
A/CGOM – Vicky Brown
Matron – Kerry Rayner
Matron – Kate Stride
PA – Nicola Jenks

Critical Care:

CGCL – Sanjay Gupta / Andy Cowan / Poppy Mackie / Mai Wakatsuki
CGM – Kate Dawson
Senior Business Manager – Sophie Black
Business Manager – Vacant
Lead Matron – Tracy Richards
GICU Matron – Charlie Morris/Simon Jacob
NICU Matron – Linda Monk
CICU Matron – Lisa Turnbull
PA – Susan Denton

Ophthalmology:

CGCL – Aris Konstantopoulos / Serafeim Antonakis
CGM – Leah Marriott
CGOM – Krishna Chandrasekharan
Lead Matron – Raquel Domeneluque
Matron – Kirsty Turner
PA – Rachel Hemmingway

Theatres & Anaesthetics:

CGCL – Sanjay Gupta / Andy Cowan / Poppy Mackie / Mai Wakatsuki
CGM – Kate Dawson
Senior Business Manager – Sophie Black
Business Manager – Caroline Davis
Lead Matron – Jake Smokcum
Matron – Mitzi Garcia Matron – Claire Liddell
Matron – Jude Salas Matron – Neil Sabarre
PA – Susan Denton

Division B

DCD – Michelle Oakford
DDO – Gavin Hawkins
DHN/P – Suzy Pike
DMT PA – Sophie Mansbridge
Deputy DDO – Rob Stockbridge
DR&DL – Fraser Cummings
DFM – Charlotte Linch
DGM – Lydia Roxburgh
DP&BDM – Pamela Ainslie
HRBP – David Chambers
Recruitment Lead – Lucinda Weyman
Lead Matron – Mental Health – Sarah Eales
Education Lead – Nicola Bailey

Care groups

Cancer care:

CGCL – Matthew Jenner
CGM – Humraj Sahota
Lead Matron – Steph Churchill (Interim)
Matron – Matt Payne (Interim)
Matron – Julia Tonks
Matron – Susie Clarke (Interim)

Emergency medicine:

CGCL – David Land
CGM – Rob Stockbridge
A/CGM – Amanda Turner
ED Lead Matron – Emma Chalmers
ED Matron – Carole Spratt (Interim)
ED Matron – Sandra Souto (Interim)
AMU Matron – Claire Smith

Helicopter Emergency Medical Services:

SL – Simon Hughes (direct report to DCD)

CGM – Rachel Leaman

A/CGM – Nick Gray

Medicine and Medicine for Older People (MOP):

CGCL – Gayle Strike
CGM – Rob Stockbridge
A/CGM – Louise Smith
Lead Matron – Georgina Kirk
Matron – MOP – Steve Hicks
Matron – Respiratory – Melanie Ivory
Matron – Gastro – Gillian Lambert

Pathology:

SL – Paul Cook (Laboratory Medicine);
Leon Veryard/Rushda Rajak (Cellular Pathology);
Julian Sutton (Microbiology/ID) (all direct reports to DCD)
Pathology Operational Director – Linda Sayburn

Specialist medicine:

CGCL – Gayle Strike/Paddy Dennison
CGM – Kate Atkinson
Lead Matron – Samantha Brownsea
Matron – Nat Kinnaird
Matron – Gemma Hobson
Matron – Kat Black

Division C

DCD – Freya Pearson
DDO – Jo Ince
DHN/P – Louisa Green
DMT PA – Bonita Lavender
Deputy DDO – Mike Davidson
DoM – Emma Northover
DR&DL – Ying Cheong
DFM – Kate Archer
DGM – Rachel Bellamy
DP&BDM – Penny Silsbury
HRBP – Katie Dunman

Care groups

Women and newborn:

CGCL – Balamurugan Thyagarajan
CGM – Hannah Kedzia
OP Matron – Karen Rendell
Lead Matron - Neonatal Services – Victor Taylor
Neonatal Safety & Quality Assurance Matron – Hannah Mallon
Theatre Matron – Ronilo Ramos
Bramshaw Matron – Felicity Oldman

Maternity:

Head of Midwifery – Carly Springate
Maternity / Neonatal Safety Lead – Marie Cann
Safety & Quality Assurance Matron – Alison Millman and Jessica Bown
Intrapartum Birth Environments Matron – Lucy Price
Community Matron – Rachel Hanley
Midwifery Operational Matron – Pauline Ferns
Interim Inpatient Services Midwifery Matron – Isabelle Byrne
Interim Inpatient Services Midwifery Matron – Sarah Stacey

Child Health:

CGCL – Charlie Keys
CGM – Mike Davidson
Matron – Catherine Roberts
Matron – Lucia Lazzeri-Ford
Matron – Sarah Owen
Matron – Jenna Burchmore

Clinical support:

CGM – Gemma Tindell
Chief Pharmacist – James Allen
Head of Audiology – Bernard Watson
Head of Dietetics & SLT – Sanet de Wet
Head of Therapies – Morgan Brown
Head of Imaging Physics – Matt Guy
Head of Radiation Protection – Ben Johnson
Head of Radiotherapy Physics – Claire Birch

Trust Outpatients:

Trust Outpatient Manager – Alex Kimber
Trust Outpatient CL – Jan Patel
Trust Outpatient Matron – Katie McAuley
OAC Operational Manager – Angela Cousins

Division D

DCD – David Higgs
DDO – Katie Timmons
DHN/P – Sarah Halcrow (Interim)
DMT PA – Chloe Dixon
Deputy DDO – David Griffiths
DR&DL – Boyd Ghosh
DFM – Jagdip Gill
DGM – Abbie Awdas
DP&BDM – Victoria Kearney
HRBP – Melissa Kamenica
Education Lead – Rachel Palmer
Education Lead – Lucinda Hiscock
Recruitment Lead – John Norton

Care groups

Cardiovascular and thoracic:

CGCL – Edwin Woo
CGM – Gail Doran
A/CGM – Juliet Thomas
Matron – Jenny Dove
Matron – TBA
Matron – Jean-Paul Evangelista
PA – Alison George

Neurosciences:

CGCL – Boyd Ghosh/Jonathan Hempenstell
CGM – David Griffiths
Lead Matron – Ryan Bird
Matron – Beverly Ann Harris
Matron – Rebecca Tagg

Spines:

Emad Shenouda, Clinical Lead
Anne Townner, Service Manager
PA – Kirsty Nutman

Trauma and orthopaedics:

CGCL – Eleni Balabanidou
CGM – Jonathan Watson
A/CGM – Daniel Ridout
Matron – Sam Woodward
Matron – Tracy Mahon
Major Trauma Centre Manager – Emma Bowyer
PA – Sue Walker

Radiology:

CGCL – Charlotte Lane
CGM – James Horsburgh
Matron – Rebecca Tagg
PA – Louise Munday

DCD: Divisional clinical director
DDO: Divisional director of operations
DHN/P: Divisional head of nursing/professions
D/DHN/P: Deputy divisional head of nursing/professions
DMT PA: Divisional Management Team Personal Assistant

DoM: Director of Midwifery
CGCL: Care group clinical lead
SL: Specialty lead
CGM: Care group manager
OAC: Outpatient Administration Centre

DR&DL: Divisional research and development lead
DFM: Divisional finance manager
DGM: Divisional governance manager
DP&BDN: Divisional planning & business development manager

HRBP: Human resources business partner
ACGM: Associate Care Group Manager
CGOM: Care Group Operations Manager
A/CGOM: Associate Care Group Operations Manager