

						University	Hos	pital Southampton NHS Foundation Trust	
Report to t	he Trust	Во	ard of Directo	rs, 29 No	vember 2	024			
Title:	Finance Report 2024-25 Month 7								
Sponsor:	Ian Howa	Ian Howard, Chief Financial Officer							
Author:	Philip Bunting, DoOF and Anna Schoenwerth, ADOF								
Purpose									
(Re)Ass	surance		Approv	al	Rat	tification		Information	
								X	
Strategic T	heme	I							
Outstanding outcomes,	Outstanding patient Pior		eering research ad innovation	World class people		Integrated networks and collaboration		Foundations for the future	
								X	
Executive Summary: The Trust monthly finance report provides insight and awareness of the financial position and the key drivers for any variance to plan. It also provides commentary around future risks and opportunities. This covers the three key domains of income and expenditure, capital and cash. The headlines for the October report are as follows: • The Trust has reported a £4.5m deficit in month and a £12.5m deficit YTD. The Trust is now £9.2m behind plan YTD. • UHS continues to deliver significant levels of financial savings, particularly from UHS transformation programmes on patient flow, theatres and outpatients. • UHS benchmarks as providing good value for money across a range of metrics. • One of the main drivers of the deficit continues to be the non-delivery of system transformation initiatives. In particular, Non-Criteria to Reside (NCTR) numbers have increased rather than reduced. • The Trust continues to overtrade – undertaking activities beyond funding levels being received. • The Trust financial position remains off-plan, with monthly improvements required to deliver our Financial Recovery Plan. • There are further risks to the Trusts financial position regarding ERF income levels, staffing costs and winter pressures. • Additional rigour continues to be applied around financial grip and governance ensuring strong controls are in place. The Trust also continues to work with Deloitte around non pay savings opportunities. • Cash has increased in month to £52m, noting this is a temporary increase with income received in advance of making all pay award payments. There is a significant risk in Q4 that cash will reduce close to zero and cash support will be required. • The Trust's capital programme is £6.3m behind plan YTD, with £38m to be spent in the remainder of the financial year. Slippage risks on schemes are currently being reviewed with the capital planning process for 2025/26 and 2026/27 having now commenced.									
Finance Report									
Risk(s):									
5a (financial breakeven)									

N/A

Equality Impact Consideration:



UHS Finance Report – M7

Headlines

As reported last month, following the receipt of £11.2m of deficit support funding, UHS is now being measured against an annual plan of £3.3m deficit. This deficit is fully phased into the first half of the year with the prevailing plan for the second half of the year a monthly breakeven target.

The below table illustrates both the in-month and YTD reported I&E position both before and after the deficit support funding:

Financial Position – Pre-Deficit Support	M7	YTD	Annual
Plan	0.0	(14.5)	(14.5)
Actual Surplus / (Deficit)	(4.5)	(23.6)	
Variance	(4.5)	(9.2)	

Financial Position - After Deficit Support	M7	YTD	Annual
Re-set Plan	0.0	(3.3)	(3.3)
Actual Surplus / (Deficit)	(4.5)	(12.5)	
Variance	(4.5)	(9.2)	

Financial Improvements

The Trust is continuing to substantively deliver on financial improvements from its savings and transformation programmes. For example:

- The Trust has delivered length of stay improvements for P0 patients of 5%.
- We have delivered a significant improvement to our outpatient ratio, undertaking more first appointments, procedures and advice & guidance.
- The Trust has implemented new workforce controls embedded within Divisions, which have been widely supported. We are below our pay expenditure plan YTD with all divisions operating within workforce control totals.
- We are currently utilising agency for 0.8% of our total workforce, significantly below the national target of 3.2%. Our temporary staffing remains below plan.
- UHS is performing well on ERF activity through transformation programmes and other initiatives, with YTD performance at 127% of baselines, above the overall national target of 107% (although below our internal plan target of 133%).
- UHS has delivered £37.7m (>6% of addressable spend) of CIP by M7, which is above the trajectory from 23/24.
- Since March 24, our ERF performance has increased by 11%, and at the same time our staffing levels have reduced by 2%.
- The Trust has recently received benchmarking information which highlights its relative efficiency, notably:
 - National Cost Collection score of 89 11% more efficient than national average.
 - Model Hospital data for 22/23 further improvement to 15th national performance, above peer organisations.
 - o Back-office benchmarking highlighting efficient use of resources.



Key Drivers

The key drivers for the £9.2m variance to plan YTD are as follows:

- System Transformation programmes targeted delivery of reductions to Non-Criteria to Reside (NCTR) and Mental Health numbers attending the hospital. Despite best endeavours of UHS and system partners, patient numbers remain above planned levels, meaning the Trust continues to incur additional temporary staffing costs and is maintaining additional bed capacity above funded levels. Savings of £6.5m have not been delivered YTD.
- Following the finalisation of the October payroll the Agenda for Change pay award impact is now
 known. Resident doctors pay arrears will be paid in November so this remains estimated. The
 combined impact of pay awards is estimated to be an in-year funding shortfall of c£2m with c£1m
 impacting in month and YTD. Full confirmation will be provided next month once all elements are
 confirmed.
- The UHS ERF target with Specialised Commissioning was increased by £1.2m after the plan was submitted (£0.7m YTD). This was related to movement in the target of another Trust. This was challenged but upheld by NHS England.
- Non pay cost pressures including the impact of inflation above planned levels continues to cause pressure.
- The Combined Heat and Power (CHP) units have broken down on several occasions, meaning electrical power is imported from the national grid at a higher cost. This has had an in-year impact of £1m YTD. One of the units has recently been serviced with the aim of reducing the number of breakdowns.
- Non-Elective growth and staffing challenges have resulted in under-performance against our elective income plan in Cardiac Surgery.
- An underspend on pay in the early part of the year has helped supress the above cost pressures
 with pay £3m favourable to plan YTD after removing the impact of the pay award. This position is
 not expected to continue, with staffing numbers increasing by c100 WTE in month linked to
 recruitment to nursing and midwifery posts. In some areas we would anticipate a future reduction
 in temporary staffing once supernumerary periods are complete.

Other Headlines

Income performance dipped slightly in month although remains strong YTD. Elective Recovery Funding performance was 125% in month and is 127% YTD. This has generated income of £17m in overperformance YTD. A reduction in month was thought to be due to October half term week and the challenge of utilising theatres when there was significant consultant annual leave prior to the end of their leave year. October also has a high target compared to previous months due to the baseline period in 19/20 being the highest month of the year.

Non pay expenses (excluding pass through) are reporting a £17.5m adverse variance YTD with the majority of this relating to unidentified CIP that was planned for within this category (£12m YTD / £20m FY). Savings have however been achieved in other areas partially offsetting this variance. We are also currently working with Deloitte to review further non pay savings opportunities.

The underlying position, removing all further one-off items of income and expenditure, shows consistency at c£6m per month deficit. This is because of a one-off movement in month relating to VAT supressing the reported position. The underlying trend continues to be refreshed for any backdated costs and benefits.



An assessment of YTD performance highlights that the trust delivered over £17m of valued activity above block contracts in months 1 - 7. There is currently no funding solution within HIOW to resolve this problem.

Financial Recovery

UHS Trust Board considered a Financial Recovery Plan for H2 following a request from NHS England. The Trust I&E position in M7 was consistent with the trajectory set out for H2. However, month on month improvements are required for the remainder of the year.

Risks

- ERF data has now been received by NHS England for months 1-4. We are still validating the data
 received across HIOW ICS; however, early indications are that it is below the value locally assessed
 using our data. There are some data anomalies in M4 that we expect to be corrected in future
 iterations of the national data. However, a negative backdated adjustment may be required in M8
 reporting.
- As outlined above, there remains a risk that the funding received in relation to national pay awards does not fully cover the additional costs incurred by the Trust. There are other risks associated with staffing costs in-year that may also materialise.
- There are seasonality risks that may mean surge capacity costs increase and elective income cannot be maintained at prior month levels. Notably NCTR levels have increased in month. This has risks for both increased expenditure and reduced ERF income.

Cash

The Trusts underlying deficit continues to drive a deterioration in the month-on-month cash position. Although cash increased in month to £52m, this is distorted by cash received in lieu of further pay award payments to be made to resident doctors in November and pay overs related to October pay arrears for NI and Pension elements that are paid in the month following.

Following final pay award payments being made in November it is expected there will be much more certainty in the cash forecast for the remainder of the financial year. This will be shared in more detail at the December meeting. At present the cash forecast reduces very near to zero in quarter 4 representing a significant risk that cash support may be required.

Capital

Capital expenditure of £21.2m YTD is £6.3m (22%) behind plan, leaving over £38m to be spent across the remainder of 24/25 (excluding IFRS 16 capital additions/remeasurements). Changes to the Building Safety Act have created delays and overspends in several key projects notably the Neonatal expansion. The Community Diagnostic Centre (CDC) development is the other project facing slippage risks with costs £3.1m behind plan YTD.

Trust Investment Group reviewed the most likely forecast that illustrated a projection that the capital expenditure plan for 24/25 would be delivered, although noted slippage risks that may need managing in year by bringing forward equipment spend from 25/26 plans. The capital prioritisation for 25/26 and 26/27 has now commenced with services and will be shared early in 2025.



Report to the Trust Board of Directors, 29 November 2024							
Title:	Performance KPI Report 2024/25 Month 7						
Sponsor:	David Fre	David French, Chief Executive					
Author:	Sam Dale	Sam Dale, Associate Director of Data and Analytics					
Purpose							
(Re)Assurance		Approval		Ratification		Information	
x					x		
Strategic Theme							
Outstanding patient outcomes, safety and experience		Pioneering research and innovation	World class people		Integrated networks and collaboration		Foundations for the future
X		x	,	(х		X

Executive Summary:

This report covers a broad range of trust performance metrics. It is intended to assist the Board in assuring that the Trust meets regulatory requirements and corporate objectives, whilst providing assurance regarding the successful implementation of our strategy and that the care we provide is safe, caring, effective, responsive, and well led.

Contents:

The content of the report includes the following:

- An 'Appendix,' which presents monthly indicators aligned with the five themes within our strategy
- An overarching summary highlighting any key changes to the monthly indicators presented and trust performance indicators which should be noted.
- An 'NHS Constitution Standards' section, summarising the standards and performance in relation to service waiting times

Risk(s):

Any material failures to achieve Trust performance standards present significant risks to the Trust's long-term strategy, patient safety and staff wellbeing.

Equality Impact Consideration:	NO



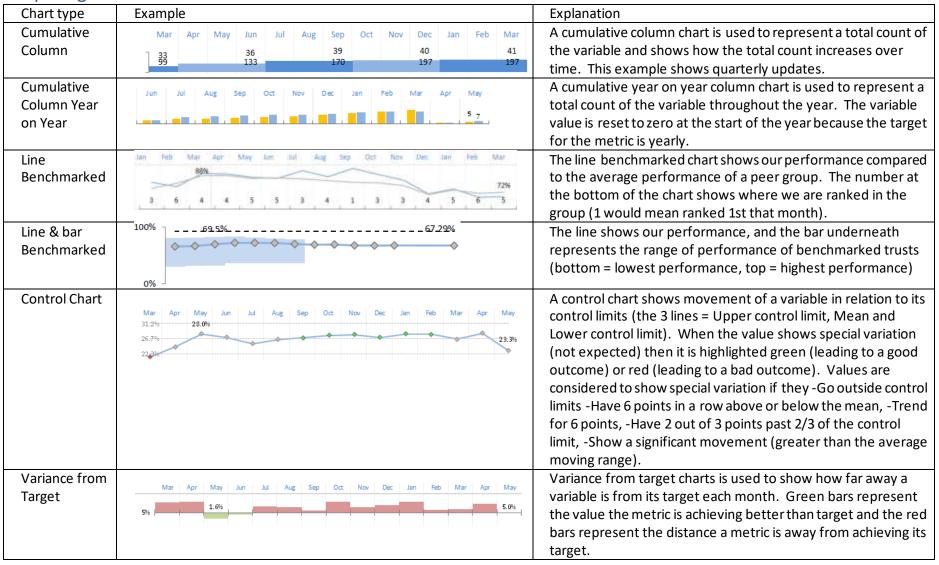
Performance KPI Board Report

Covering up to October 2024

Sponsor – David French, Chief Executive Officer Author – Sam Dale, Associate Director of Data and Analytics



Report guide





Introduction

The Performance KPI Report is prepared for the Trust Board members each month to provide assurance:

- regarding the successful implementation of our strategy; and
- that the care we provide is safe, caring, effective, responsive, and well led.

The content of the report includes the following:

- An 'NHS Constitution Standards' section, summarising the standards and performance in relation to service waiting times; and
- An 'Appendix,' with indicators presented monthly, aligned with the five themes within our strategy.
- As there is no board meeting taking place for the Month 5 report, the regular 'Spotlight' section of this performance paper is not included for discussion.



Summary

Areas of note in the appendix of performance metrics include: -

- 1. The trust reported 12,763 attendances to the Main ED department in October 24. This is the highest volume of monthly attendances seen, a 5% increase on September (11,587) and a 10% increase on October 2023 (12,183).
- 2. The overall RTT waiting list increased by 2% compared to the previous month, reporting 60,879 in October 2024 compared to 59,653 for September 2024 with 63.4% of patients receiving treatment within 18 weeks of referral. The volume of GP referrals received by the Trust reflects the highest month since the pandemic.
- 3. The trust reported five patients waiting over 78 weeks for October 2024. All patients were within Ophthalmology and awaiting national release of corneal transplant tissue by the NHS Blood and Transfusion service.
- 4. The trust reported 24 patients waiting over 65 weeks for October 2024 against the national ambition of zero. Twenty of these patients were also awaiting corneal tissue release the remaining four patients were in ENT, Paediatric Cardiac Surgery and Neurosurgery. These surgical cases were all planned for October but stood down due to late patient complications or to prioritise a more urgent case. The latest comparator information available for this metric (September 2024) showed that UHS ranked in second place when compared to twenty equivalent teaching hospitals across the UK.
- 5. The organisation reported 82.4% for 28 day faster diagnosis, 93.1% for 31 day standard and 78.1% for 62 day standard for cancer sevices. The Trust ranks in the top quartile for two metrics and second quartile for the third metric when compared to peer teaching hospitals for all key cancer metrics for the latest available month (September 2024).
- 6. The average number of patients per day not meeting the Criteria to Reside in hospital increased by 7% to 230 in October 2024 compared to 214 in September 2024.
- 7. The volume of virtual appointments being reported is still artificially low. This is due to an administration backlog that is being worked through.
- 8. The trust reported one case of MRSA, one Never Event and two Patient Safety Incident Investigations for October 2024.

Ambulance response time performance

The latest unvalidated weekly data is provided by the South Central Ambulance Service (SCAS). In the week commencing 18th November 2024, our average handover time was 17 minutes 27 seconds across 789 emergency handovers and 17 minutes 58 seconds across 47 urgent handovers. There were 43 handovers over 30 minutes and 19 handovers taking over 60 minutes within the unvalidated data. Across October the average handover time was 17 minutes 34 seconds.



NHS Constitution - Standards for Access to services within waiting times

The NHS Constitution* and the Handbook to the NHS Constitution** together set out a range of rights to which people are entitled, and pledges that the NHS is committed to achieve, including:

The right to access certain services commissioned by NHS bodies within maximum waiting times, or for the NHS to take all reasonable steps to offer you a range of suitable alternative providers if this is not possible

- Start your consultant-led treatment within a maximum of 18 weeks from referral for non-urgent conditions
- Be seen by a cancer specialist within a maximum of 2 weeks from GP referral for urgent referrals where cancer is suspected

The NHS pledges to provide convenient, easy access to services within the waiting times set out in the Handbook to the NHS Constitution

- All patients should receive high-quality care without any unnecessary delay
- Patients can expect to be treated at the right time and according to their clinical priority. Patients with urgent conditions, such as cancer, will be able to be seen and receive treatment more quickly

The handbook lists eleven of the government pledges on waiting times that are relevant to UHS services, such pledges are monitored within the organisation and by NHS commissioners and regulators.

Performance against the NHS rights, and a range of the pledges, is summarised below. Further information is available within the Appendix to this report.

^{*} https://www.gov.uk/government/publications/the-nhs-constitution-for-england/the-nhs-constitution-for-england

^{**} https://www.gov.uk/government/publications/supplements-to-the-nhs-constitution-for-england/the-handbook-to-the-nhs-constitution-for-england



