

## Report notes - Nursing and midwifery staffing hours - January 2025

Our staffing levels are continuously monitored through our staffing hub and we will risk assess and manage our available staff to ensure that safe staffing levels are always maintained

The total hours planned is our planned staffing levels to deliver care across all of our areas but does not represent a baseline safe staffing level. We plan for an average of one registered nurse to every five or seven patients in most of our areas but this can change as we regularly review the care requirements of our patients and adjust our staffing accordingly.

Staffing on intensive care and high dependency units is always adjusted depending on the number of patients being cared for and the level of support they require. Therefore the numbers will fluctuate considerably across the month when compared against our planned numbers.

### Enhanced Care (also known as Specialling)

Occurs when patients in an area require more focused care than we would normally expect. In these cases extra, unplanned staff are assigned to support a ward. If enhanced care is required the ward may show as being over filled. If a ward has an unplanned increase or decrease in bed availability the ward may show as being under or over filled, even though it remains safely and appropriately staffed.

### CHPPD (Care Hours Per Patient Day)

This is a measure which shows on average how many hours of care time each patient receives on a ward /department during a 24 hour period from registered nurses and support staff - this will vary across wards and departments based on the specialty, interventions, acuity and dependency levels of the patients being cared for. In acute assessment units, where patients are admitted, assessed and moved to wards or theatre very swiftly, the CHPPD figures are not appropriate to compare.

The maternity workforce consists of teams of midwives who work both within the hospital and in the community offering an integrated service and are able to respond to women wherever they choose to give birth. This means that our ward staffing and hospital birth environments have a core group of staff but the numbers of actual midwives caring for women increases responsively during a 24 hour period depending on the number of women requiring care.

Capacity challenges arising from increased patient admissions, infection issues or increased acuity and complexity of patients can sometimes mean that wards need to be changed or re-configured at short notice to adapt to the changing situation. These decisions are sometimes swift in nature and the data in some cases therefore may not be fully reflective of all of these changes. In January 2025 we continued to use some day-case areas for in-patient care and adapted our staffing model accordingly.

Ward		Registered nurses Total hours planned	Registered nurses Total hours worked	Unregistered staff Total hours planned	Unregistered staff Total hours worked	Registered nurses % Filled	Unregistered staff % Filled	CHPPD Registered midwives/ nurses	CHPPD Care Staff	CHPPD Overall	Comments
CC Neuro Intensive Care Unit	Day	5506	4315	732	652	78.4%	89.1%	30.7	5.0	35.7	Beds flexed to match staffing, Safe staffing levels maintained by sharing staff resource
CC Neuro Intensive Care Unit	Night	5007	4179	707	736	83.5%	104.1%				Additional staff used for enhanced care - Support workers, Beds flexed to match staffing, Safe staffing levels maintained by sharing staff resource
CC - Surgical HDU	Day	2027	1810	298	281	89.3%	94.2%	16.5	3.9	20.3	Safe staffing levels maintained, Beds flexed to match staffing, Safe staffing levels maintained by sharing staff resource
CC - Surgical HDU	Night	1967	1681	561	541	85.5%	96.4%				Safe staffing levels maintained, Beds flexed to match staffing, Safe staffing levels maintained by sharing staff resource
CC General Intensive Care	Day	11285	11151	1375	1453	98.8%	105.7%	27.5	3.7	31.2	Additional staff used for enhanced care - Support workers, Beds flexed to match staffing, Safe staffing levels maintained by sharing staff resource
CC General Intensive Care	Night	10732	10701	1235	1465	99.7%	118.6%				Additional staff used for enhanced care - Support workers, Beds flexed to match staffing, Safe staffing levels maintained by sharing staff resource
CC Cardiac Intensive Care	Day	6797	5300	676	791	78.0%	117.1%	27.9	4.2	32.1	Additional staff used for enhanced care - Support workers, Beds flexed to match staffing, Safe staffing levels maintained by sharing staff resource
CC Cardiac Intensive Care	Night	6446	5552	704	839	86.1%	119.2%				Additional staff used for enhanced care - Support workers, Beds flexed to match staffing, Safe staffing levels maintained by sharing staff resource
SUR E5 Lower GI	Day	1502	1372	1112	900	91.4%	81.0%	4.0	3.1	7.1	Safe staffing levels maintained by sharing staff resource
SUR E5 Lower GI	Night	771	772	702	782	100.2%	111.4%				Safe staffing levels maintained, Additional staff used for enhanced care - Support workers
SUR E5 Upper GI	Day	1390	1360	1064	980	97.9%	92.1%	3.9	3.3	7.2	Safe staffing levels maintained by sharing staff resource
SUR E5 Upper GI	Night	749	738	701	770	98.6%	109.8%				Safe staffing levels maintained, Additional staff used for enhanced care - Support workers
SUR E8 Ward	Day	2138	2130	1185	1124	99.6%	94.9%	4.5	2.9	7.4	Safe staffing levels maintained
SUR E8 Ward	Night	1765	1381	1057	1081	78.3%	102.3%				Safe staffing levels maintained by sharing staff resource
SUR F11 IF	Day	1617	1386	736	882	85.7%	119.9%	4.4	3.2	7.6	Band 4 staff working to support registered nurse numbers, Band 4 staff working to support registered nurse numbers, Additional staff used for enhanced care - Support workers

SUR F11 IF	Night	1007	920	699	799	91.4%	114.3%				Band 4 staff working to support registered nurse numbers, Band 4 staff working to support registered nurse numbers
SUR Acute Surgical Unit	Day	1003	975	828	676	97.3%	81.6%	5.5	3.9	9.4	Safe staffing levels maintained by sharing staff resource
SUR Acute Surgical Unit	Night	713	840	703	598	117.8%	85.1%				Increase in acuity/dependency of patients in the month, Safe staffing levels maintained by sharing staff resource
SUR Acute Surgical Admissions	Day	1863	2002	860	1285	107.5%	149.3%	4.2	3.2	7.4	Safe staffing levels maintained, Staff moved to support other wards
SUR Acute Surgical Admissions	Night	1070	1129	1055	1093	105.5%	103.6%				Safe staffing levels maintained
SUR F5 Ward	Day	2046	1792	976	1293	87.6%	132.4%	3.7	2.8	6.5	Safe staffing levels maintained by sharing staff resource, Additional staff used for enhanced care - Support workers
SUR F5 Ward	Night	1070	1105	697	863	103.3%	123.7%				Safe staffing levels maintained, Additional staff used for enhanced care - Support workers
THR F10 Surgical Day Unit	Day	1788	2338	3289	2089	130.8%	63.5%	5.6	5.0	10.6	Increase in acuity/dependency of patients in the month, Additional beds open in the month with day facilities used for inpatient care, Safe staffing levels maintained by sharing staff resource
THR F10 Surgical Day Unit	Night	683	916	654	772	134.1%	118.0%				Increase in acuity/dependency of patients in the month, Additional beds open in the month, Increased night staffing to support raised acuity
CAN Acute Onc Services	Day	1629	1557	941	794	95.6%	84.4%	9.9	5.3	15.1	Staffing appropriate for number of patients, Additional beds open in the month, Staff moved to support other wards, AOS running on high volumes of patients as admissions area and over capacity at times - staffing increased to reflect this.
CAN Acute Onc Services	Night	702	759	357	442	108.2%	123.9%				Staffing appropriate for number of patients, Additional beds open in the month, Safe staffing levels maintained by sharing staff resource
CAN C4 Solent Ward Clinical Oncology	Day	1745	1680	1056	1421	96.3%	134.6%	4.3	4.5	8.8	Staffing appropriate for number of patients, Band 4 staff working to support registered nurse numbers, Additional staff used for enhanced care - Support workers
CAN C4 Solent Ward Clinical Oncology	Night	1070	909	712	1305	85.0%	183.4%				Staffing appropriate for number of patients, Band 4 staff working to support registered nurse numbers, Additional staff used for enhanced care - Support workers
CAN C6 Leukaemia/BMT Unit	Day	2799	2757	722	682	98.5%	94.4%	7.6	1.7	9.3	Staffing appropriate for number of patients, Increased night staffing to support raised acuity, Safe staffing levels maintained by sharing staff resource
CAN C6 Leukaemia/BMT Unit	Night	2082	2094	349	421	100.6%	120.6%				Staffing appropriate for number of patients, Additional staff used for enhanced care - Support workers, Safe staffing levels maintained by sharing staff resource
CAN C6 TYA Unit	Day	1082	837	432	111	77.3%	25.7%	8.4	0.7	9.1	Staffing appropriate for number of patients, Additional staff used for enhanced care - Support workers, Staff moved to support other wards
CAN C6 TYA Unit	Night	671	662	0	11	98.6%	Shift N/A				Staffing appropriate for number of patients, Additional staff used for enhanced care - Support workers, Safe staffing levels maintained
CAN C2 Haematology	Day	2745	2648	1138	1110	96.4%	97.6%	6.0	3.2	9.2	Staffing appropriate for number of patients, Additional staff used for enhanced care - Support workers, Safe staffing levels maintained
CAN C2 Haematology	Night	2139	2153	1054	1415	100.7%	134.3%				Staffing appropriate for number of patients, Additional staff used for enhanced care - Support workers, Safe staffing levels maintained
CAN D12	Day	1743	1934	1017	1358	110.9%	133.6%	4.7	3.7	8.4	Staffing appropriate for number of patients, Additional staff used for enhanced care - Support workers, Additional staff used for enhanced care - RNs, Ward running on 6 RNs in the day due to acuity lift from staffing review
CAN D12	Night	1428	1389	708	1276	97.3%	180.3%				Staffing appropriate for number of patients, Additional staff used for enhanced care - Support workers, Safe staffing levels maintained
ECM Acute Medical Unit	Day	4883	5136	2433	3690	105.2%	151.7%	6.4	4.6	11.0	Additional beds open in the month, Additional staff used for enhanced care - RNs, Safe staffing levels maintained
ECM Acute Medical Unit	Night	4635	4910	2120	3608	105.9%	170.2%				Safe staffing levels maintained, Additional staff used for enhanced care - Support workers, Staffing appropriate for number of patients
MED D5 Ward	Day	1443	2232	1603	1811	154.6%	113.0%	4.5	3.7	8.2	Staff moved to support other wards, Support workers used to maintain staffing numbers
MED D5 Ward	Night	1070	1416	693	1223	132.4%	176.5%				Band 4 staff working to support registered nurse numbers, Additional staff used for enhanced care - Support workers
MED D6 Ward	Day	1062	1319	1863	1887	124.3%	101.3%	3.3	4.3	7.6	Staff moved to support other wards, Safe staffing levels maintained
MED D6 Ward	Night	1024	978	692	1140	95.5%	164.7%				Safe staffing levels maintained, Staff moved to support other wards
MED D7 Ward	Day	659	1126	1082	1377	170.8%	127.4%	4.4	5.0	10.4	Increase in acuity/dependency of patients in the month, Staff moved to support other wards

MED D7 Ward	Night	713	886	691	1300	124.2%	188.1%	4.4	3.9	10.4	Staff moved to support other wards, Staff moved to support other wards
MED D8 Ward	Day	1016	1321	1610	1811	130.0%	112.5%	3.4	4.5	7.9	Band 4 staff working to support registered nurse numbers, Increase in acuity/dependency of patients in the month
MED D8 Ward	Night	1070	1109	690	1370	103.6%	198.5%				Safe staffing levels maintained, Increase in acuity/dependency of patients in the month
MED D9 Ward	Day	1394	2556	1642	1974	183.4%	120.2%	5.4	4.3	9.7	Band 4 staff working to support registered nurse numbers, Additional staff used for enhanced care - Support workers
MED D9 Ward	Night	1058	1909	689	1553	180.4%	225.3%				Increase in acuity/dependency of patients in the month, Staff moved to support other wards
MED E7 Ward	Day	745	759	1096	1222	101.9%	111.5%	2.3	3.2	5.5	Safe staffing levels maintained
MED E7 Ward	Night	1070	989	687	1254	92.4%	182.5%				Safe staffing levels maintained, Additional staff used for enhanced care - Support workers
MED F7 Ward	Day	1113	1242	934	1023	111.6%	109.6%	3.2	2.8	6.1	Band 4 staff working to support registered nurse numbers, Skill mix swaps undertaken to support safe staffing across the Unit
MED F7 Ward	Night	713	725	687	702	101.6%	102.1%				Safe staffing levels maintained
MED Respiratory HDU	Day	2266	1935	357	331	85.4%	92.9%	16.6	2.5	19.1	Staffing appropriate for number of patients, Safe staffing levels maintained
MED Respiratory HDU	Night	2140	1836	330	230	85.8%	69.8%				Staffing appropriate for number of patients
MED C5 Isolation Ward	Day	711	958	1366	1010	134.8%	73.9%	4.7	5.1	9.8	Band 4 staff working to support registered nurse numbers, Safe staffing levels maintained by sharing staff resource
MED C5 Isolation Ward	Night	702	737	685	851	105.1%	124.3%				Staff moved to support other wards, Safe staffing levels maintained by sharing staff resource
MED D10 Isolation Unit	Day	1086	1111	1414	1452	102.3%	102.6%	3.9	4.3	8.1	Safe staffing levels maintained
MED D10 Isolation Unit	Night	713	966	696	851	135.5%	122.4%				Additional staff used for enhanced care - RNs, Additional staff used for enhanced care - Support workers
MED G5 Ward	Day	582	1380	1428	1742	237.2%	122.0%	3.0	3.7	6.7	Band 4 staff working to support registered nurse numbers, Additional staff used for enhanced care - Support workers
MED G5 Ward	Night	1070	1150	683	1403	107.5%	205.4%				Safe staffing levels maintained, Additional staff used for enhanced care - Support workers
MED G6 Ward	Day	1055	1344	1790	1841	127.5%	102.9%	2.9	3.7	6.7	Safe staffing levels maintained by sharing staff resource
MED G6 Ward	Night	1035	966	682	1092	93.3%	160.2%				Safe staffing levels maintained, Additional staff used for enhanced care - Support workers
MED G7 Ward	Day	668	969	711	901	145.1%	126.7%	4.5	4.5	9.0	Band 4 staff working to support registered nurse numbers, Additional staff used for enhanced care - Support workers
MED G7 Ward	Night	713	702	681	801	98.4%	117.6%				Safe staffing levels maintained, Additional staff used for enhanced care - Support workers
MED G8 Ward	Day	1068	1143	1806	1779	107.1%	98.5%	2.8	3.4	6.2	Safe staffing levels maintained
MED G8 Ward	Night	1070	1081	680	839	101.1%	123.4%				Safe staffing levels maintained by sharing staff resource
MED G9 Ward	Day	1044	1199	1755	1881	114.8%	107.2%	2.9	3.5	6.4	Band 4 staff working to support registered nurse numbers, Safe staffing levels maintained
MED G9 Ward	Night	1058	1116	656	863	105.4%	131.5%				Safe staffing levels maintained, Additional staff used for enhanced care - Support workers
MED Bassett Ward	Day	1358	1228	2415	1990	90.4%	82.4%	2.7	4.1	6.9	Safe staffing levels maintained by sharing staff resource
MED Bassett Ward	Night	966	943	1034	1334	97.6%	129.0%				Safe staffing levels maintained by sharing staff resource
MED E12	Day	1067	2462	1764	1886	230.8%	106.9%	3.1	2.0	5.1	Patient requiring 24 hour 1:1 nursing in the month, Safe staffing levels maintained
MED E12	Night	1070	2197	642	1127	205.4%	175.5%				Patient requiring 24 hour 1:1 nursing in the month, Additional staff used for enhanced care - Support workers
CHI High Dependency Unit	Day	1596	1522	465	69	95.3%	14.8%	16.2	0.5	16.7	No requirement for Support workers, Safe staffing levels maintained
CHI High Dependency Unit	Night	1070	1273	357	23	119.0%	6.5%				No requirement for Support workers, Safe staffing levels maintained
CHI Paed Medical Unit	Day	2353	1965	759	820	83.5%	108.1%	7.7	3.1	10.8	Band 4 staff working to support registered nurse numbers, Non-ward based staff supporting areas, Safe staffing levels maintained
CHI Paed Medical Unit	Night	2048	1771	645	694	86.5%	107.5%				Band 4 staff working to support registered nurse numbers, Safe staffing levels maintained
CHI Paediatric Intensive Care	Day	7194	6488	841	478	90.2%	56.8%	22.5	2.2	24.7	Beds flexed to match staffing, Safe staffing levels maintained by sharing staff resource

CHI Paediatric Intensive Care	Night	6433	5964	698	364	92.7%	52.2%	16.5	3.1	19.6	Beds flexed to match staffing, Safe staffing levels maintained
CHI Piam Brown Unit	Day	4097	3120	1068	481	76.2%	45.0%	16.5	3.1	19.6	Beds flexed to match staffing, Safe staffing levels maintained
CHI Piam Brown Unit	Night	1426	1231	651	334	86.3%	51.2%				Beds flexed to match staffing, Safe staffing levels maintained
CHI Ward E1 Paed Cardiac	Day	2513	1858	792	553	73.9%	69.8%	9.0	2.5	11.5	Band 4 staff working to support registered nurse numbers, Non-ward based staff supporting areas, Safe staffing levels maintained, Beds flexed to match staffing
CHI Ward E1 Paed Cardiac	Night	1761	1614	317	416	91.7%	131.4%				Safe staffing levels maintained by sharing staff resource, Beds flexed to match staffing
CHI Bursledon House	Day	860	620	536	429	72.1%	80.0%	4.7	3.6	8.3	Beds flexed to match staffing, Safe staffing levels maintained
CHI Bursledon House	Night	198	178	157	177	89.9%	112.4%				Band 4 staff working to support registered nurse numbers, Safe staffing levels maintained
CHI Ward G2 Neuro	Day	717	752	912	102	105.0%	11.2%	8.1	0.9	9.1	Safe staffing levels maintained, No requirement for Support workers
CHI Ward G2 Neuro	Night	719	743	701	71	103.3%	10.2%				Safe staffing levels maintained, No requirement for Support workers
CHI Ward G3	Day	2340	2119	1659	816	90.6%	49.2%	8.9	3.0	11.9	Safe staffing levels maintained
CHI Ward G3	Night	1694	1663	980	441	98.2%	44.9%				Safe staffing levels maintained
CHI Ward G4 SUN	Day	2319	2740	1248	627	118.2%	50.2%	10.9	2.3	13.2	Patient requiring 24 hour 1:1 nursing in the month, Safe staffing levels maintained
CHI Ward G4 SUN	Night	1706	1876	639	364	110.0%	56.9%				Patient requiring 24 hour 1:1 nursing in the month, Safe staffing levels maintained
W&N Bramshaw Womens Unit	Day	1087	1065	639	831	98.0%	130.0%	4.8	3.7	8.4	Safe staffing levels maintained, Patient requiring 24 hour 1:1 nursing in the month
W&N Bramshaw Womens Unit	Night	874	929	622	702	106.3%	112.8%				Safe staffing levels maintained, Patient requiring 24 hour 1:1 nursing in the month
W&N Neonatal Unit	Day	7562	5926	2629	1029	78.4%	39.1%	21.7	3.6	25.3	Beds flexed to match staffing
W&N Neonatal Unit	Night	5808	4885	1986	778	84.1%	39.2%				Beds flexed to match staffing
W&N PAH Maternity Service combined	Day	11270	11282	3606	2745	100.1%	76.1%	11.8	2.8	14.6	Safe staffing levels maintained
W&N PAH Maternity Service combined	Night	7815	6421	1268	1379	82.2%	108.8%				Safe staffing levels maintained
CAR CHDU	Day	5129	5420	1747	1415	105.7%	81.0%	16.8	4.0	20.8	Safe staffing levels maintained, Increase in acuity/dependency of patients in the month
CAR CHDU	Night	4143	4412	993	948	106.5%	95.4%				Safe staffing levels maintained, Increased night staffing to support raised acuity
CAR Coronary Care Unit	Day	2898	3449	1233	835	119.0%	67.8%	10.8	2.9	13.7	Safe staffing levels maintained, Staff moved to support other wards
CAR Coronary Care Unit	Night	2432	2659	959	805	109.3%	83.9%				Safe staffing levels maintained
CAR Ward D3 Cardiac	Day	2446	2343	870	841	95.8%	96.6%	5.6	2.4	8.1	Safe staffing levels maintained
CAR Ward D3 Cardiac	Night	1377	1334	682	737	96.9%	108.1%				Safe staffing levels maintained
CAR Ward D4 Vascular	Day	2098	1810	1106	1441	86.3%	130.2%	4.6	4.1	8.7	Safe staffing levels maintained
CAR Ward D4 Vascular	Night	1046	1092	978	1126	104.4%	115.2%				Safe staffing levels maintained
CAR Ward E2 YACU	Day	1708	1701	848	706	99.5%	83.3%	4.8	2.8	7.6	Safe staffing levels maintained
CAR Ward E2 YACU	Night	704	706	626	682	100.3%	109.0%				Safe staffing levels maintained
CAR Ward E3 Green	Day	1937	1759	1010	1225	90.8%	121.3%	3.9	3.0	6.9	Safe staffing levels maintained
CAR Ward E3 Green	Night	1067	991	625	925	92.9%	148.0%				Safe staffing levels maintained
CAR Ward E3 Blue	Day	1701	1473	835	889	86.6%	106.6%	4.4	3.4	7.9	Safe staffing levels maintained
CAR Ward E3 Blue	Night	715	716	624	815	100.1%	130.5%				Safe staffing levels maintained
CAR Ward E4 Thoracics	Day	2170	2074	1230	1697	95.6%	138.0%	5.5	4.5	10.0	Safe staffing levels maintained
CAR Ward E4 Thoracics	Night	1221	1145	623	926	93.8%	148.6%				Safe staffing levels maintained
CAR Ward D2 Cardiology	Day	1344	1562	747	1111	116.2%	148.6%	5.1	4.3	9.4	Safe staffing levels maintained, Medical Bay & CCU extension requiring increased staffing

CAR Ward D2 Cardiology	Night	704	715	628	792	101.6%	126.1%				Safe staffing levels maintained
NEU Acute Stroke Unit	Day	1463	1806	2255	2295	123.4%	101.8%	3.4	4.9	8.3	Additional staff used for enhanced care - RNs, Band 4 staff working to support registered nurse numbers, Additional staff used for enhanced care - Support workers
NEU Acute Stroke Unit	Night	1023	1116	1304	1935	109.0%	148.4%				Additional staff used for enhanced care - RNs, Additional staff used for enhanced care - Support workers, Band 4 staff working to support registered nurse numbers
NEU Regional Transfer Unit	Day	1178	1111	403	423	94.3%	105.1%	7.5	4.6	12.1	Band 4 staff working to support registered nurse numbers, Safe staffing levels maintained
NEU Regional Transfer Unit	Night	682	718	621	705	105.3%	113.4%				Band 4 staff working to support registered nurse numbers, Safe staffing levels maintained
NEU ward E Neuro	Day	1910	1777	1384	1625	93.0%	117.4%	3.7	4.0	7.7	Band 4 staff working to support registered nurse numbers
NEU ward E Neuro	Night	1364	1189	1214	1562	87.1%	128.7%				Band 4 staff working to support registered nurse numbers
NEU HASU	Day	1529	1370	411	457	89.6%	111.2%	7.7	2.2	10.0	Band 4 staff working to support registered nurse numbers, Safe staffing levels maintained
NEU HASU	Night	1364	1320	278	319	96.8%	114.7%				Band 4 staff working to support registered nurse numbers, Safe staffing levels maintained
NEU Ward D Neuro	Day	1871	1894	1852	1684	101.2%	90.9%	4.0	4.0	8.1	Band 4 staff working to support registered nurse numbers, Safe staffing levels maintained
NEU Ward D Neuro	Night	1353	1354	1641	1590	100.0%	96.9%				Band 4 staff working to support registered nurse numbers, Safe staffing levels maintained
SPI Ward F4 Spinal	Day	1599	1612	1122	1548	100.8%	138.0%	4.3	4.6	8.8	Additional staff used for enhanced care - Support workers, Band 4 staff working to support registered nurse numbers
SPI Ward F4 Spinal	Night	1024	1130	958	1403	110.4%	146.5%				Additional staff used for enhanced care - RNs, Band 4 staff working to support registered nurse numbers
T&O Ward Brooke	Day	1075	1048	1095	939	97.6%	85.7%	3.2	3.6	6.8	Safe staffing levels maintained, Staff moved to support other wards
T&O Ward Brooke	Night	713	702	1004	1047	98.4%	104.3%				Safe staffing levels maintained, Staff moved to support other wards
T&O Trauma Admissions Unit	Day	937	839	770	671	89.6%	87.2%	9.1	8.0	17.1	Skill mix swaps undertaken to support safe staffing across the Unit, Staff moved to support other wards
T&O Trauma Admissions Unit	Night	672	678	616	672	100.9%	109.1%				Safe staffing levels maintained, Staff moved to support other wards
T&O Ward F1 Major Trauma Unit	Day	2345	2447	1853	2166	104.4%	116.9%	4.6	4.2	8.8	Increase in acuity/dependency of patients in the month, Patient requiring 24 hour 1:1 nursing in the month, Additional staff used for enhanced care - RNs
T&O Ward F1 Major Trauma Unit	Night	1783	1868	1714	1774	104.8%	103.5%				Patient requiring 24 hour 1:1 nursing in the month, Additional staff used for enhanced care - RNs, Additional staff used for enhanced care - Support workers
T&O Ward F2 Trauma	Day	1613	1494	1825	2327	92.6%	127.5%	3.1	5.6	8.7	Patient requiring 24 hour 1:1 nursing in the month, Additional staff used for enhanced care - Support workers, Staff moved to support other wards
T&O Ward F2 Trauma	Night	1023	880	1284	1917	86.0%	149.3%				Patient requiring 24 hour 1:1 nursing in the month, Additional staff used for enhanced care - Support workers
T&O Ward F3 Trauma	Day	1536	2019	2197	1632	131.5%	74.3%	4.1	4.7	8.8	Patient requiring 24 hour 1:1 nursing in the month, Additional staff used for enhanced care - Support workers, Staff moved to support other wards
T&O Ward F3 Trauma	Night	1023	1012	1634	1793	98.9%	109.7%				Patient requiring 24 hour 1:1 nursing in the month, Additional staff used for enhanced care - Support workers
T&O Ward F4 Elective	Day	1313	1361	1059	723	103.7%	68.3%	3.9	3.2	7.1	Patient requiring 24 hour 1:1 nursing in the month, Additional staff used for enhanced care - Support workers, Staff moved to support other wards
T&O Ward F4 Elective	Night	682	707	964	957	103.7%	99.2%				Patient requiring 24 hour 1:1 nursing in the month, Additional staff used for enhanced care - Support workers