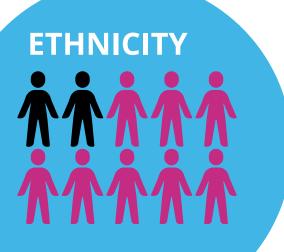




UHS Workforce Profile as of March 2025

UHS is one of the largest employers in Southampton, with 14,363 staff working across a diverse range of healthcare fields as well as non-clinical career pathways. Our profile is as follows:



The UHS workforce comprises of 31% of people from Black, Asian and Global majority backgrounds (4452 staff), which is in line with the local population. The largest ethnic groups outside of White are Indian (6.53%), Filipino (6.41%), Black/Black British - African (5.46%) and Other Asian backgrounds (3.64%).

74%

SEXUAL ORIENTATION

4% (620 employees) of the UHS workforce have declared their sexual orientation as lesbian, gay or bisexual. 12% (1835 staff) have not stated their sexual orientation.

> Not stated 12.8%

GENDER

UHS has a majority female workforce (10633 employees), Females, are however under represented at the most senior levels in the organisation. We recognise that an individual can identify as more than male or female. Currently our national system mandates the use of male and female as comparators and therefore may not be representative of everyone at UHS.

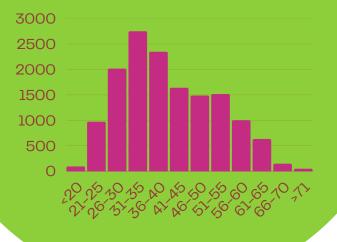
DISABILITY

UHS has seen a steady decrease in declaration of disability since March 2024.

Hetrosexual 82.9%

AGE

The majority of UHS staff fall within the 31-35 and 36-40 age brackets.





Divorced

4.2%

11%

Single 40.2%

> Married 49.6%

49.6% of UHS staff are married, 40.2% are single. 1.6% are in civil partnerships, 4.2% divorced, 0.5% legally separated and 0.7% widowed.

FAITH AND RELIGION

Christianity is the most declared religion amongst UHS staff.

*OTHER IS INCLUSIVE OF BUDDHISM, HINDUISM, SIKHISM, JAINISM AND JUDAISIM

